



# **Transformational Leadership in Special Education: Leading the IEP Team**

*Kirby Lentz*

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Using the principles of transformational leadership, IEP teams become effective tools to ensure student success and achievements. There is a difference of teams that are simply chaired and those that are lead. Teams with transformational leaders promote the best efforts of all participants including parents and students to effectively deliver special education services that meet real student outcomes. Using a step-by-step approach to developing the IEP, improving team function and producing Great IEPs, schools and districts can demonstrate special education effectiveness through success and achievement of students.

Transformational Leadership provides the reader with a background of meaningful and purposeful leadership, and the building blocks of the learning organization. These concepts are applied to the values and the operation of the IEP team. Teams following these principals improve service delivery by full participation of all team members. Transformational leadership can improve student advancement, school improve, and district accountability.

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