



Gestão de Programas de Remuneração (Portuguese Edition)

Marcelino Tadeu de Assis

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Esta obra integra, organiza e comenta parte expressiva do que se faz e se discute sobre remuneração no Brasil. Com mais de duas décadas de experiência na área, Marcelino Tadeu de Assis detalha a questão da remuneração sob as mais variadas perspectivas, de forma a capturar o trabalho cotidiano daqueles imersos em ambientes de grandes demandas e complexidade. O livro se destina primeiramente aos que possuem uma visão generalista sobre o assunto, mas que necessitam ampliar essa visão com questões do dia a dia e com reflexões sobre objetivos e desafios dos mais variados programas e instrumentos de remuneração. Indo além dos planos de cargos e salários e participação dos trabalhadores nos lucros ou resultados das empresas (temas já bastante explorados), Gestão de Programas de Remuneração aborda a história do salário, conceitos gerais envolvendo recompensa e reconhecimento dentro do ambiente organizacional, aspectos sobre curvas salariais, indicadores e métricas.

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