



# A Team of Leaders: Empowering Every Member to Take Ownership, Demonstrate Initiative, and Deliver Results

*Paul Gustavson, Stewart Liff*

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Workplace teams are supposed to harness employees' talents to tackle challenges. But the reality often falls short... Now imagine having a team where everyone steps up and performs all of the leadership tasks.

Imagine a team that is constantly sharing knowledge and pushing the envelope--one that does long term planning and produces outstanding performance. A Team of Leaders shows readers how to design systems that nurture the leadership potential of every employee--the key to creating high-performance teams. The book's proven principles and techniques include: ● The Five-Stage Team Development Model that maps the transition from traditional to self-directed teams ● Best practices in team process design ● A Team Value Creation Tool that allows members to appreciate the significance of what they contribute each day ● Visual Management ● And more Filled with real-world examples, this fresh approach transforms passive groups of disparate people into effective teams of leaders--workplace teams that work!



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